FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information 1. Name and Mailing Address of Respondent Palmetto Rural Telephone Cooperative Inc. 2471 Jefferies Hwy./ P.O. Drawer 1577 Walterboro, S.C. 29488 2. Year Report Filed 3. Reporting Pr	Respondent Respondent 10ne Coop P.O. Drav 88	perative Ir ver 1577	1C.	no Date of Pa	34		4. Number	of Full-Time E	implovees du	ring Selected			Che is a add	Check here if this is a change of address.	
2. Year Report Filed 2017		3. Reporting Perio Period Covered 03/23/17	Reporting Period (Ending Date of Pay Period Covered by Report) 03/23/17	ing Date of Pa port)	у		4. Number Reportin a. Fo b. 11	 Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections) 	imployees du ck one): complete Seo	ring Selected ctions I, IV, an tions)	d V only)				
SECTION II - Full-Time Employees.	es.						Nun	Number of Employees	oyees						
Job							(Ixebolt cirib	Race/Ethnicity	y one category						
Categories	Hisp	Hispanic or						Not-Hispa	Not-Hispanic or Latino						Total
		all lo			Ma	Male					Female	nale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
	А	В	С	D	Е	F	G	I	-	ر	7	г	2	z	0
Executive/Senior Level Officials and Managers 1.1			3												υ.
First/Mid-Level Officials and 1.2 Managers	.,		8						1	1					10
Professionals 2			3						2						5
Technicians 3			6	2											∞
Sales Workers 4	-								6	2					~
Administrative Support 5 Workers			1						3	2					6
Craft Workers 6			8	1											9
Operatives 7															0
Laborers and Helpers 8			8												∞
Service Workers 9		/													0
TOTAL 10	0	0	37	ω	0	0	0	0	12	5	0	0	0	0	57
PREVIOUS YEAR TOTAL 11			36	2					13	5					56

Title of Person Signing Human Resource	Date Typed or Printed Name of Person Signing 05/12/2017 Kelly Brant	SECTION V - Certification Certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	(Attach a list indicating parties invo	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local state company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL 11	TOTAL 10 0	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support 5	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2	Executive/Senior Level Officials and Managers 1.1	A	Male		ies	Job		SECTION III - Part-Time Employees.
	Name of Pers	nation, and beli	olved, date filed	hat no complai competent juris hat the followin	plaints Pursua		0											В	Female	Latino	Hispanic or			
	on Signing	ef, all stateme	, courts or age	nts regarding diction in such	int to 47 CFR		0											С	White					
WILLFULLY FOR ANY STA		nts in this rep	encies before	violations of th n matters durir alleging violati	22.321, 23.55		0											D	Black or African American					
FALSE STATE		ort are true an	which the mat	ne equal emploing the calendations of the pro	5, 90.168, 101		0											п	Native Hawaiian or Other Pacific Islander	Male				
E OR CONST	Signature Kelly Bant	d correct.	yment provision year covered in year covered isions of any of any of any of any of the per has been her has been her has been her her was been her her was been her	.4, and 101.3		0											F	Asian	е					
E ON/THIS F			neard, file nun	ions of Federa d by this repo	11.		0											G	American Indian or Alaska Native			_	Numi Report emplo	
ORM ARE PU			nber or other	al, state, territ rt. /ment opportu			0											Ι	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees employees in only one c	
JNISHABLE E S.C. 312 (A)(designation, a	orial, or local anity statute ha			0											-	White		c or Latino	,	Number of Employees (Report employees in only one category)	
WILLFULLY FALSE STATEMENTS MADE ON'THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).			This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition. - Certification	statutes have ave been filed		1	1						1					د	Black or African American					
				een filed agaii against this co			0											7	Native Hawaiian or Other Pacific Islander	Female				
	Telephone No. (843) 538-9090					0											г	Asian	ale					
							0											Z	American Indian or Alaska Native					
AND/OR REV							0											z	Two or more races					
OCATION						1	1	0	0	0	0	0	-	0	0	0	0	0		Columns A - N	Total			